



Working together as Regional Council

To: Chief Executive Officers (Essex and Hertfordshire)
Chief Personnel Officers (Essex and Hertfordshire)
Trade Union Side Members of the Regional Council

09 December 2014

Dear Colleague

STANDBY AGREEMENT (MANUAL WORKERS)

The former Essex and Hertfordshire Provincial Agreement states that standby payments shall be increased by the same percentage as agreed by the National Joint Council for increasing Group 2 wage rates from the same date. Group 2 became SCP 5 under the 1997 Single Status Agreement and this point is now used for the calculation. Payments under the Provincial Standby Agreement should be increased as follows:

	<u>1 April 2013 £</u>	<u>1 January 2015 £</u>
Weekdays	7.16	7.77
Saturdays	17.64	19.15
Sundays	23.39	25.39
Public Holidays	39.08	42.43
Whole Week (normal)	76.77	83.39

Under the Single Status Agreement, previous arrangements remain in force until superseded at local or regional level. We shall continue to publish revised rates until such time as the former provincial agreement is superseded.

Yours faithfully

M KIRK

A GLOVER

Joint Secretaries

