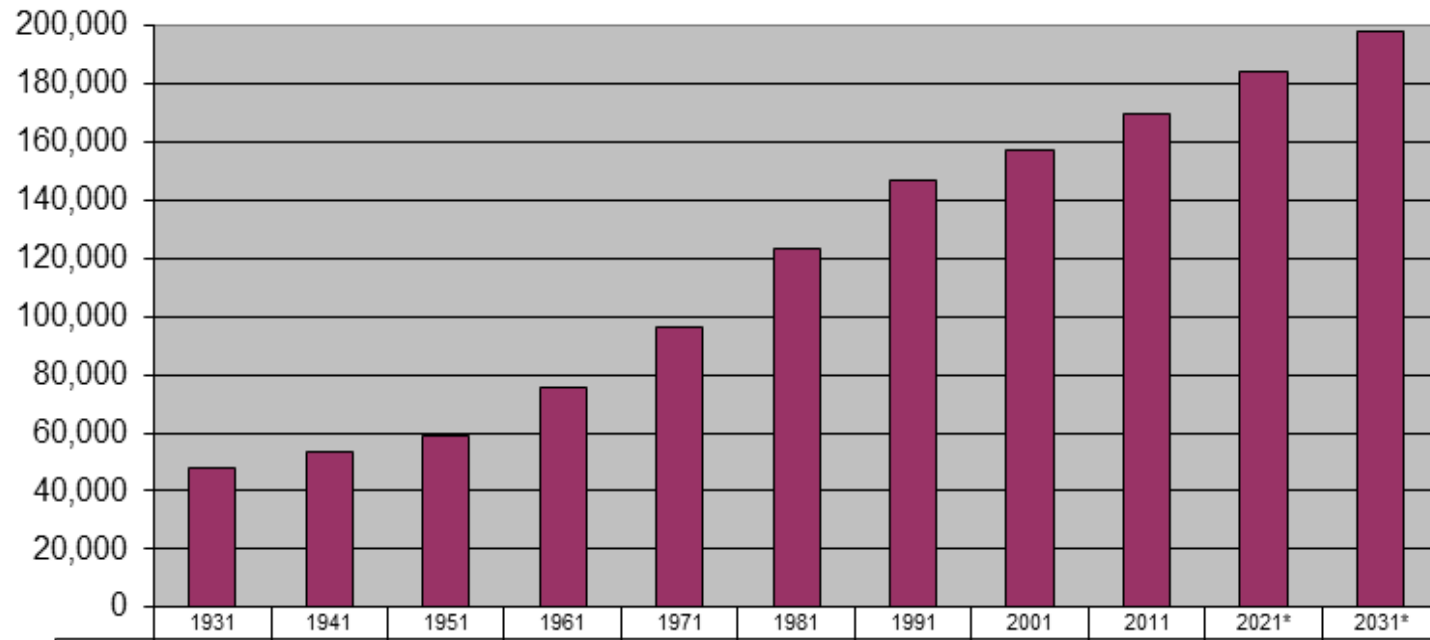


A Collective Approach to Tackling the Barriers to Housing Delivery: Addressing the Skills Gap

Joanne Lancaster
Huntingdonshire District Council

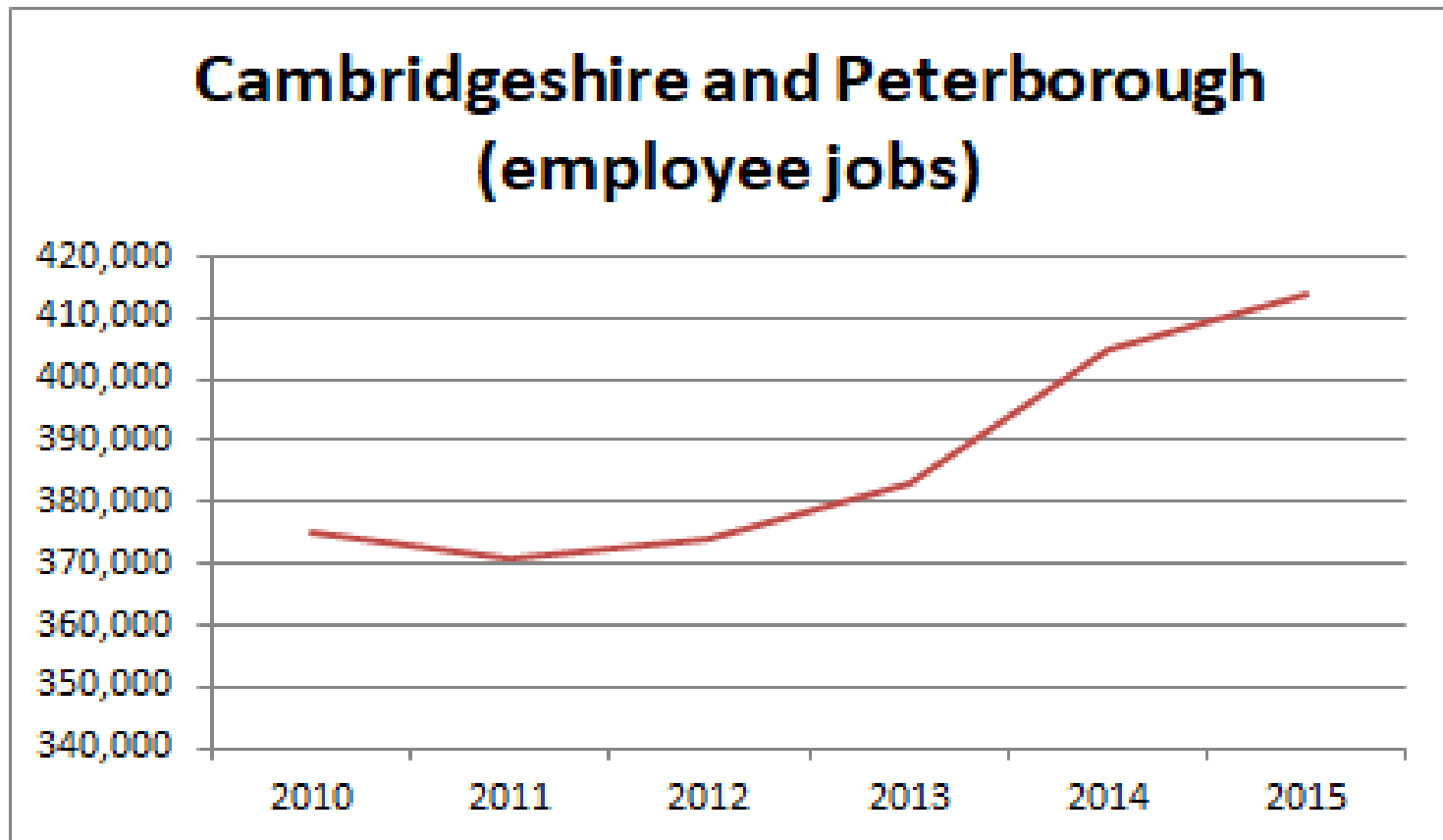
Population Profile:



Source: ONS(Census results and the latest sub-national population forecasts)



Job Profile

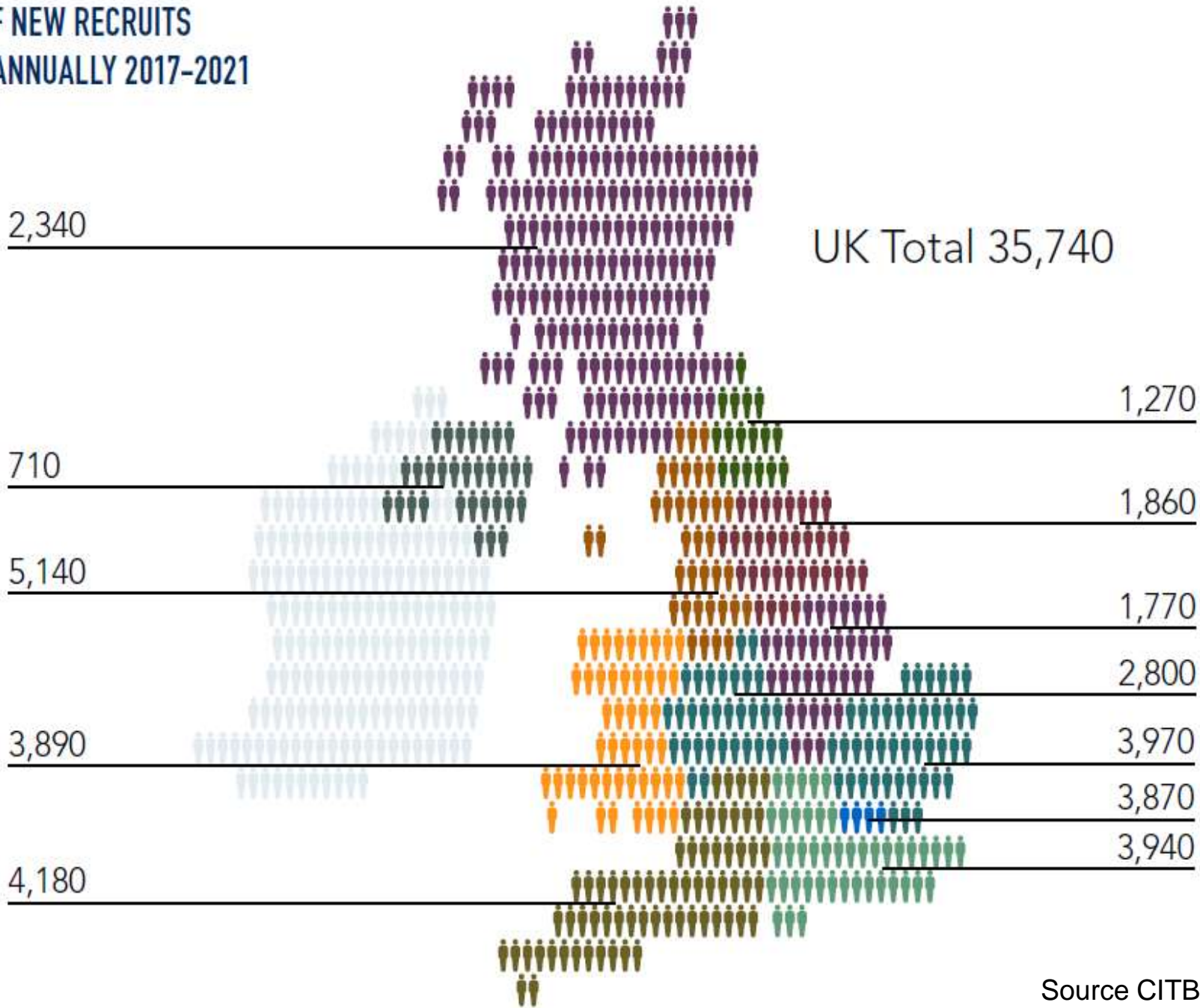


Source: ONS Business Register and Employment Survey

Extracted 4/9/2017

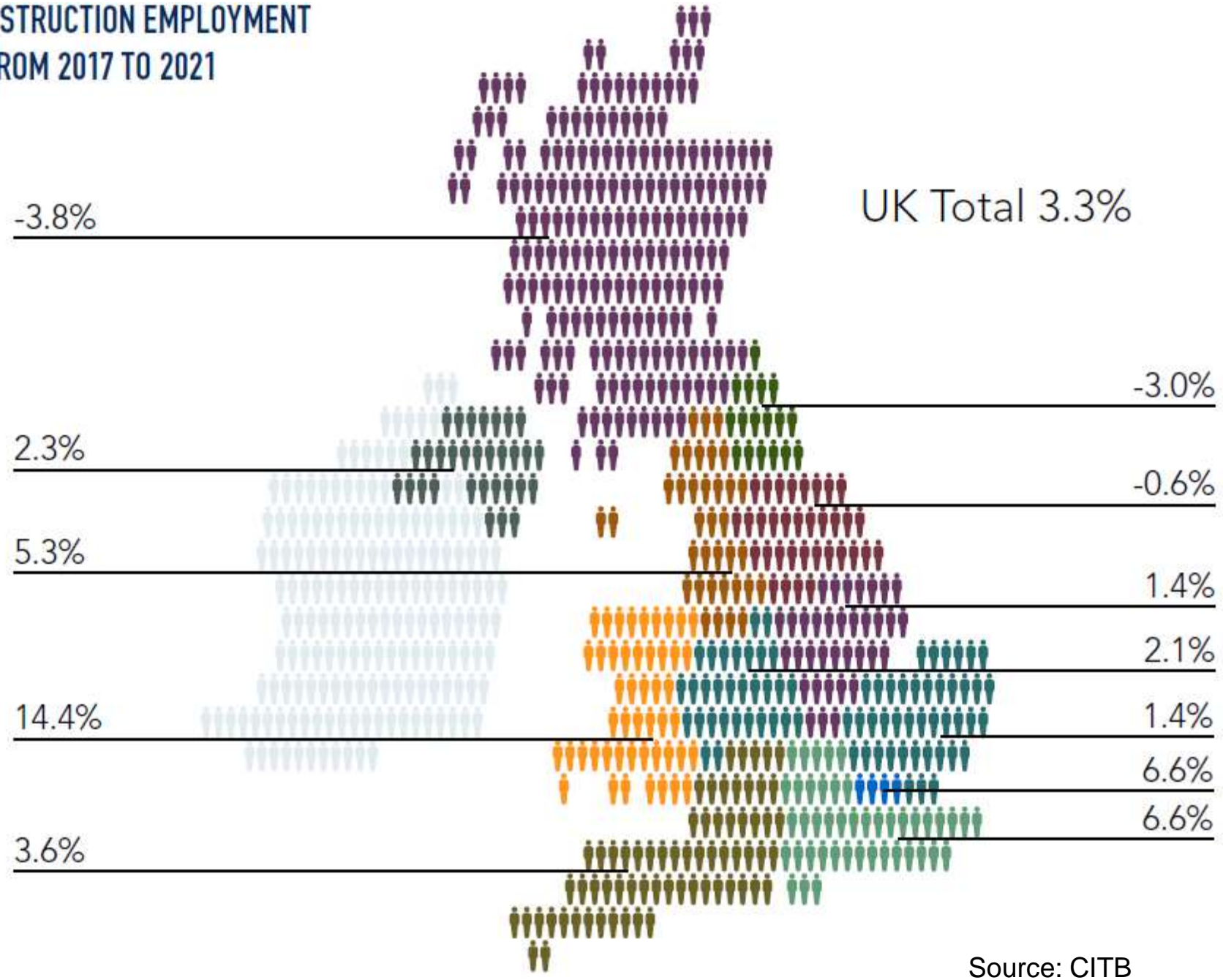


NUMBER OF NEW RECRUITS REQUIRED ANNUALLY 2017-2021



Source CITB

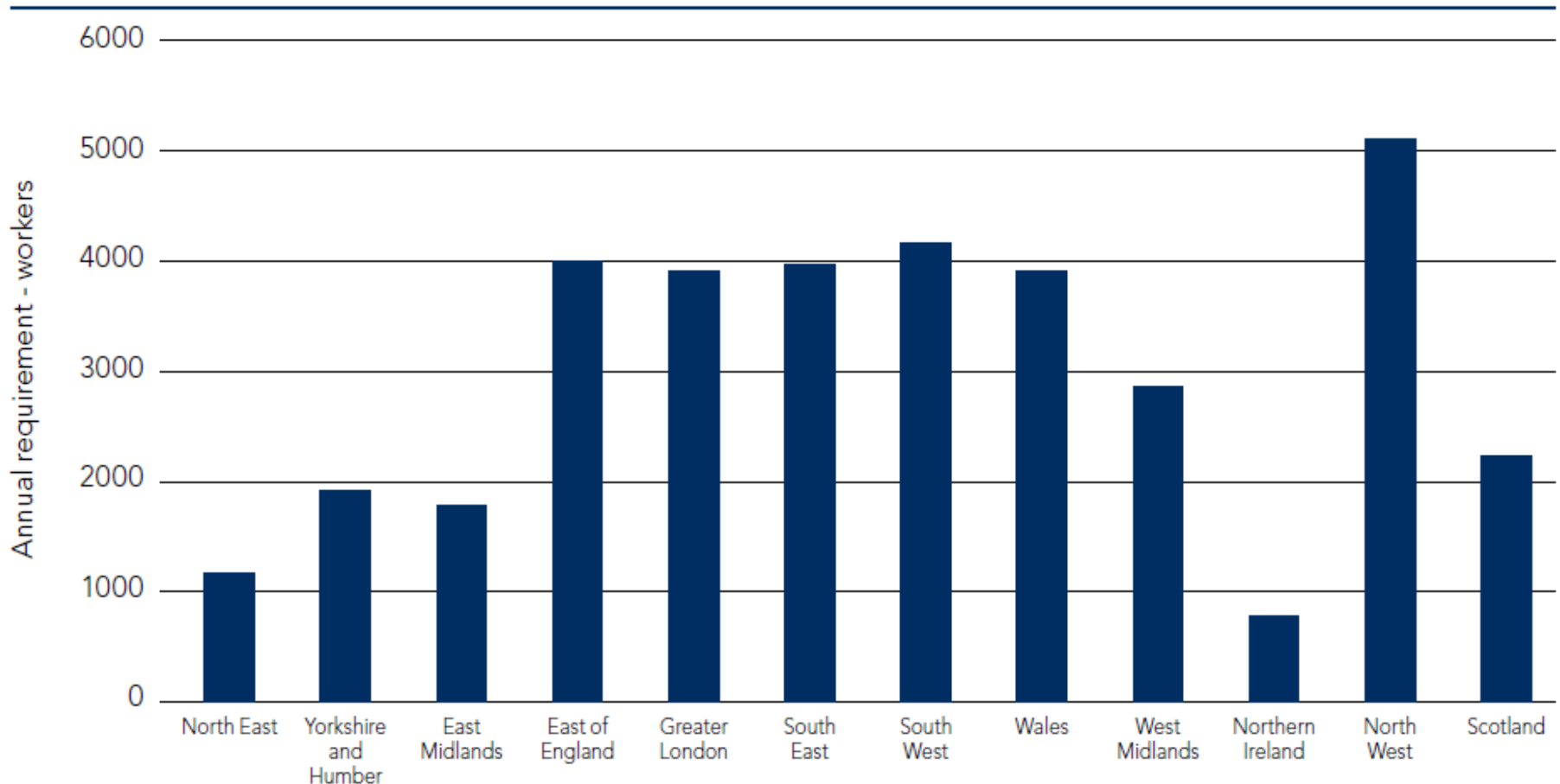
TOTAL CONSTRUCTION EMPLOYMENT GROWTH FROM 2017 TO 2021



Source: CITB

The Gap

ANNUAL RECRUITMENT REQUIREMENT (ARR) BY REGION 2017-2021



Source: CSN, Experian.

Source CITB July 2017

Table 1. Effect of achieved qualifications on earnings compared to no achievement, by construction subsector

Qualification	Construction sector overall	Construction of buildings	Civil engineering	Specialised construction activities	Architecture and engineering
Level 4 or above	25%***	11%**	42%***	17%***	37%***
Level 3	16%***	9%**	23%***	18%***	23%***
Level 2	13%***	10%**	20%***	13%***	20%**
Below level 2	8%***	3%	8%***	4%	19%*
Trade apprenticeship	14%***	5%	13%***	10%**	28%*



A black and white halftone illustration of a city street scene. In the foreground, a large banner is held up by several people, featuring two large, stylized eyes. A red banner with white text is superimposed over the scene, reading "THE WHOLE DAMN SYSTEM". The background shows tall buildings and a crowd of people.

THE WHOLE DAMN SYSTEM



