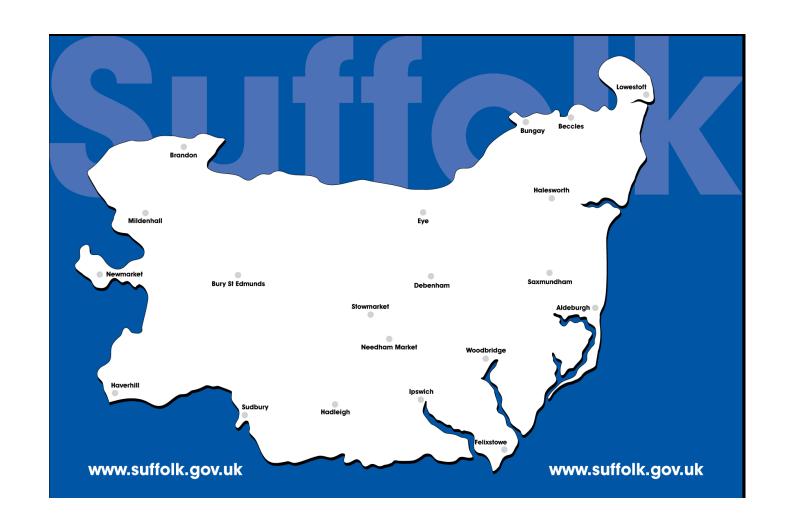
Workshop 2: Co-producing Suffolk's All Age Carers' Strategy

Robert Forder, Carers Development Manager, Suffolk County Council

Co-production, Launch and action planning

(Celebrating Carers)

ADASS East of England Carers Event 6th December 2022





Launched at
Suffolk Health and Wellbeing Board
on

Thursday 17th November 2022

Suffolk All Age Carers' Strategy 2022-2027 | Suffolk County Council
Easy read also available soon

SUFFOLK ALL AGE CARERS' STRATEGY

2022-2027

Vision:

Improving the lives of carers and those they care for















We have consulted other counties to learn by experience:

Bedfordshire

Buckinghamshire

Cheshire West and Chester

Essex

Norfolk

Eastern Region Carers
Network: Including,
Peterborough,
Hertfordshire

Cambridge

The initial timeline and plan December 2021

Potential timeline	Month 2021/22									
Tasks	December	January	February	March	April	May	June	Future		
Roles										
Communication										
Carer strategy – carers sub group										
Contact providers, stakeholders										
Carers Surveys										
Collate carers survey data										
Draft Strategy										
Consultation										
Publish strategy										
Implement action plan										

The final timeline and plan December 2022

Potential Timeline	Month 2021/22 Achieved In Progress To Do											
Tasks	December	January	February	March	April	May	June	July	August	September	October	November
Roles												
Communication												
Contact Stakeholders												
Focus Groups												
Carers Groups												
Develop Carers Surveys												
Draft Strategy												
Consultation												
Collate Carers Survey Data												
Update Draft Strategy												
Graphic Design and Easy Read												
Publish Strategy												
Initial Action Plan Development												

Focus Groups

When: Started February 2022 to May 2022 and throughout the process

Why:

To receive feedback from carers and partners, and start co-production at the start.

What:

Signs of Safety:

- What is working well?
- •What are you worried about?
- •What needs to happen?

Examples of other strategies





How:

Via partners, websites, research.

Who:

Via partners, voluntary community and social enterprise (VCSE), NHS, County Council, education, housing, hospitals, GPs, employers etc. 54 young carers and 28 adult carers

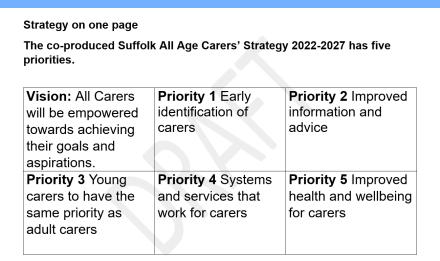
Where: Family Carers
Partnership Board, carers
groups, schools, MS Teams,
telephone, surveys.



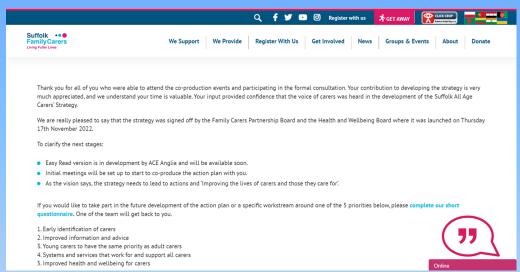


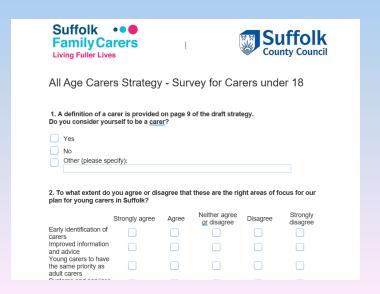
8 week Consultation

The consultation opened on Monday 20 June and closed on Monday 15 August 2022.









Suffolk All Age Carers' Strategy Consultation Report 20th June 2022 – 15th August 2022

135 carers responded to the consultation, 76 via postal surveys (of 167 sent) and 43 via online surveys. 16 responses were also received from families of young carers under 18 (separate to the online surveys).

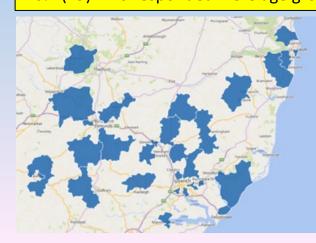
90.60% considered themselves to be carers.

74.55% of those who responded were female carers.

72.28% said they were White English.

32.69% reported they had a disability themselves.

28% (31) who responded were age group 55-64. 26% (29) who responded were age group 65-74.



Responses were from across Suffolk based on first four characters of postcode

Free text comments young carers

- 6 said very positive strategy points which should help our young carers'.
- 5 highlighted the lack of support in schools for young carers currently, especially around mental health.
- 3 comments stated that help/support needs to be made more obvious so that young carers don't slip through the net.
- 1 said more out of school activities for young carers closer to home.
- 1 highlighted the fact that young carers who are home-educated miss out on support available via school.

Feedback on the 5 priorities

Answer Choices	Strongly agree	Agree
Early identification of carers	66.38% 77	29.31% 34
Improved information and advice	68.10% 79	28.45% 33
Young carers to have the same priority as adult carers	64.96% 76	28.21% 33
Systems and services that work for carers	76.11% 86	19.47% 22
Improved health and wellbeing for carers	78.45% 91	18.97% 22

Free text comments adult carers

- 22 said that carers want more respite from caring, particularly at short notice.
- 11 said that nothing has been missed.
- 9 wanted more financial support for carers.
- 3rd most common: There should be more joinup between all the various organisations.
- 6 said they had difficulty in accessing support from SCC or the NHS.
- 5 said they have either had to reduce their working hours or change jobs as a result of being a carer.
- 1 said lack of support in transition planning from children's to adults' social care.

The co-produced final design

SUFFOLK ALL AGE CARERS' STRATEGY

2022-2027







Vision:

Improving the lives of carers and those they care for











Forewords

FOREWORDS



I am pleased to be able to write in support of the new strategy which is an important step along the road of improving support and provision for family carers throughout Suffolk. Many of us have been involved in working towards this stage - genuine co-production between those with direct experience of caring, voluntary agencies and the statutory sector.

This is however only the first stage, we now look for widespread adoption of the strategy, and most importantly action to implement it in practice - indeed the true measure of the strategy will be its impact 'improving the lives of carers and those they care for'.





Neil WattsChairman of the
Family Carers Partnership Board



It is good to see this strategy has been written and there are some really important things included for all carers. I think what matters most is that they are put in place and not just words on a piece of paper. Young carers need to be able to get support and help at any time when they need it.





Millie (Aged 14) Young Family Carer (Ipswich)

What about Suffolk?

ABOUT SUFFOLK

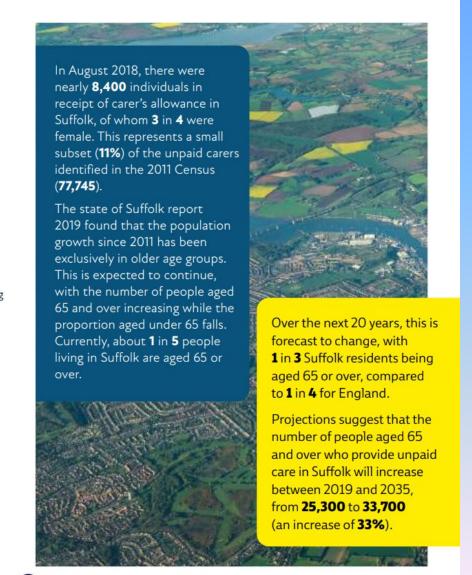
Suffolk is a large county covering approximately 1,466 square miles, mainly comprised of low-lying arable land with the wetlands of the Broads in the North East, the Suffolk Coast and Heaths Area of Outstanding Natural Beauty in the East, and the sandy heathlands of Breckland in the North West.

Suffolk has a mix of vibrant market towns and includes Britain's biggest and busiest seaport in Felixstowe. Being a rural area offers unique challenges and requires us to work together with all sections of the rural community.

From 1st July 2022, Suffolk and North East Essex Integrated Care Board assumed NHS Planning functions previously held by the Clinical Commissioning Groups (CCGs) – West Suffolk, Ipswich and East Suffolk and North East Essex. Waveney has a similar partnership with Norfolk. Suffolk is committed to work together to improve the health and care system for all carers. By working together in an Alliance we can have an impact on wellbeing, care and physical and mental health outcomes for all carers.

Although the broad County outline of Suffolk remains the same, on 1 April 2019 the geographical boundaries within Suffolk changed. Suffolk now has 5 district and boroughs:

- Babergh
- East Suffolk (previously Suffolk Coastal and Waveney)
- Ipswich
- Mid Suffolk
- West Suffolk (previously Forest Heath and St Edmundsbury)



Identifying carers

EXAMPLES OF CARERS IN SUFFOLK

We know that caring looks different from carer to carer. We've put some examples together below, not to label you but to help people understand what caring might look like in different circumstances.



Young Carers

My name is Amy, I am 9 years old and live with my Mum who has

recently been given a diagnosis of MS. There have been some big changes in a short space of time such as thinking about moving home to get mum the support she needs.

Sibling Carers

My name is Ahmed, I am 11 and live with my brother who has been diagnosed with anxiety, this means my life is quite different to my friends.



Young Adult Carers

My name is Jordan, I am 17. I care for my mum who has stage 4

cancer. I am struggling emotionally to process this as well as having to assist her with things around the house such as cleaning and tidying. I am trying to keep studying as I know that's what mum wants but it's hard to concentrate.

Transitions Carers

(Moving to adulthood, 14+ years to 24 years)

My name is Julie, I am 17 and care for my mum, I am hoping to go to university.



Parent Carers

My name is Amanda, I am a parent carer for my 7-year-old son who

is Autistic. I have 3 other children and work part time. I have recently accessed further information advice and guidance, activities unlimited, household fund support and food parcel.

Adult Carers

My name is Susan, I care for my partner who has a neurological condition and cancer. I am currently concerned about my partner getting COVID, so tend to go out earlier in the morning to avoid people. I link with services to support my partners' needs and my caring role.

Sandwich Carers

My name is Sarah, I care for my 25-year-old son who lives in my home and also my mum who is 86 and lives in her home.



Working Carers

My name is Robert, I work full time and feel at some point I may

need to give up work due to the needs of my caring role. I care for my father who is 88 and has dementia, I support him with daily living skills and have Power of Attorney. I also support a neighbour by undertaking shopping and doing DIY jobs. I am waiting for a needs assessment for my father, I have just had a carers assessment.



Carers over 75

My name is Jane, I am 86 and care for my husband who is 88, I have cared

for him for the past 9 years. He has sight loss and dementia. Due to his dementia, he can sometimes be calm and I cope very well, however sometimes he is verbally aggressive to me, which is difficult as he is a different person than he was before having dementia. We live in independent supported accommodation, so I get support when I need to.



Life after caring/ between caring

My name is June, I cared for my sister Kate for

many years. Kate has now moved to a care home; I still visit and help my sister to go into the community or with some shopping and managing money. I have friends whose loved ones have passed away, they don't stop caring though.

Pre consultation focus groups

WHAT YOUNG CARERS SAID

- What has been working well for you?
- Monthly activities, school visit.
- How do you know this has been working well for you?
- A Someone to talk to.
- When thinking back over the past year, what have been the challenges for you as a young carer?
- It can be hard to know that my mum is going through all of that and I have to help her.
- When thinking back over the past year, what have been the challenges for you as a young carer?
- Not being able to go back to work.

- When things weren't going so well what was happening?
- I feel I can't help him.

 It's not nice for me to see
 dad in the condition he's
 in. I feel sorry for him.
- What do you think needs to happen to support young carers?
- More people to help with my problems and to support my mum.
- What do you think needs to happen to support young carers?
- More wellbeing and getting together.
- What do you think needs to happen to support young carers?
- Transport so you can get to more things.

- How would we know this is happening?
- We would tell you.
- What would life be like for a young carer?
- Wouldn't feel so lonely.
- What would you be telling the strategy makers?
- That sometimes we need extra support if we feel overwhelmed as it would help us emotionally.
- What difference would it make to you?
- Something to look forward to.

Recognising support out there



The pathway

PATHWAY TO DEVELOP THIS STRATEGY

- December 2021 Family Carers Partnership Board was briefed and All Age Carers' Strategy preferred format agreed.
- February 2022 Cabinet member report sent with good news story regarding the All Age Carers' Strategy.
- February 2022 Counties outside of Suffolk contacted to learn from experience.
- February May 2022 Online carers focus groups for young carers, adult carers, Voluntary Community and Social Enterprise (VCSE), Adult and Community Services (ACS), Children and Young People's Services (CYP) and Clinical Commissioning Groups (CCGs).
- February May 2022 Adult carers and young carers groups contacted and visited.
- March/April 2022 Suffolk County Council
 Adult and Community Services and Children and
 Young Peoples Management Teams briefed and
 agreement to continue All Age Carers' Strategy.
- March 2022 Radio and news articles presented by councillor regarding All Age Carers' Strategy.
- March 2022 Health and Wellbeing Programme Office Meeting.
- May 2022 West Suffolk Alliance.
- May 2022 Health and Wellbeing VCSE network.

- May 2022 Briefing with SCC councillor.
- May 2022 Follow up co-production meeting with carers, VCSE, CYP, ACS, CCGs to comment on draft strategy before consultation.
- June 2022 Sign off of draft strategy, surveys by CYP, ACS, CCG's for consultation.
- June 2022 East Suffolk Alliance
- June August 2022 Formal Consultation, online survey, postal survey, telephone follow up.
- July 2022 Health and Wellbeing Board (HWBB) agree adult carer and young carer champion on the HWBB.
- August 2022 Make any changes required following consultation.
- September 2022 Sign off All Age Carers' Strategy 2022-2027 by FCPB, Co-production focus groups, ACS, CYP and HWBB.
- November 2022 Planned launch of All Age Carers' Strategy 2022-2027.
- October/November 2022 Initial co-produced Action Plan development starts.
- 2022-2027 Annual review of strategy;
 Monitor, embed and review action plan using co-production throughout.



Developing the priorities

DEVELOPMENT OF PRIORITIES



Between February 2022 and May 2022, 54 Young Carers and 28 Adult Carers were involved in the development of this strategy. More carers will be contacted in the future through groups, surveys and further co-production.

Three key questions were asked during the development of the strategy using a 'Signs of Safety' approach:

- What is working well?
- What are you worried about?

What needs to happen?

Focus groups were initially set up, but carers reported that they would find it difficult to attend additional groups, preferring instead to give input via their existing groups.



It was recognised that carers of all ages must have a voice in the development of the strategy and action plan.

An Equality Impact Assessment was completed and published in March 2022, designed to ensure that a policy or service does not discriminate against any disadvantaged or vulnerable people and that, as far as possible, any negative consequences are eliminated or mitigated.

From the data gathered and working with the consultation team, carers voices were heard and the priorities developed. The consultation ran for 8 weeks, from 20th June 2022 – 15th August 2022. 135 carers responded to the consultation, (76) via postal surveys (of 167 sent) and (43) via online surveys. 16 responses were also received from families of young carers under 18 via carers groups, not directly through consultation surveys. This was the same preferred response method pre consultation by young carers.

The Action plan that will follow will be where these priorities will see change and make a difference for all carers across Suffolk.

Although there is not space to list everyone we have spoken to, a list is provided in the appendix.

In the next section you will find the five priorities that were co-produced with carers, these priorities are numbered for ease reference, not in order of priority.

Priority 1

PRIORITY 1

Early identification of carers



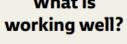
- Carers were identified for early COVID vaccines.
- Someone to speak to at school.
- Hospitals referred carers for on-site carers support.

What is



worried about?

- Not being seen as a carer or recognising you are a carer, especially if you are a child.
- Not understanding who a carer is.
- Not knowing the support available until crisis.





What needs to happen?

WE WILL

- Identify gaps in systems so you do not have to keep telling your story before you are recognised as a carer.
- Develop links with education, schools, university, public health, employers, marginalised carers groups and other partners to ensure more carers are identified earlier.
- Encourage people supporting your loved ones to ask if they have a carer.
- Develop resources and training for staff to help identify carers as well as you in your other roles as a child, parent, sibling, friend etc.
- Support children and adults to recognise when they are in a caring role and where to seek help.

Developing, implementing and Governance of action plan

IMPLEMENTATION OF STRATEGY AND DEVELOPMENT OF ACTION PLAN

The Family Carers Partnership Board (FCPB) comprises representatives of Adult and Community Services, Children and Young Peoples Services, Clinical Commissioning Groups which changed to Integrated Care Boards on 1st July 2022, Voluntary Community and Social Enterprise and carers themselves. The FCPB will, over the next five years, develop and implement an action plan based on the five priorities.

Governance and monitoring

The FCPB will oversee the day-to-day delivery of the All Age Carers' Strategy and action plan that will follow.

The Suffolk Health and Wellbeing Board (HWBB) will have overall accountability and responsibility for the strategy and action plan with the FCPB providing 6 monthly updates. The HWBB will also have a young carer and adult carer champion on the board.

- Quarterly reports will be made available to the FCPB regarding the action plan.
- 6 monthly reports will be made available for the HWBB, Alliance members and other working partners.
- Annual review of the All Age Carers' Strategy and any changes due to policy or legislation will be made as required following a coproduction approach.

The action plan will be monitored, embedded and reviewed so it does not become a strategy and action plan only at the time of publication or one that sits on a shelf, continuing with a co-production approach.

The plan will be developed using the vision 'Improving the lives of carers and those they care for' and the S.M.A.R.T.E.R. model: Specific. Measurable. Achievable. Relevant. Time bound. Evaluate. Readjust.

Carers will have a voice in developing the right support in the right place at the right time.

If market engagement is required, carers will be a part of this to support any decisions made.

Any changes to the strategy and action plan will also need to be signed off at the appropriate level within CYP and ACS.



Priorities on one page

The co-produced Suffolk All Age Carers' Strategy 2022-2027 has five priorities



Key contacts

Suffolk Family Carers

Visit:

Suffolk Family Carers | Established Charity Helping Family Carers or call 01473 835477

Early Help Customer First

Visit:

Social Care & Early Help page or call 0808 800 4005

Dementia Connect Service Ipswich, East, and West Suffolk

Email:

dementiaconnect@ alzheimers.org.uk or call 0333 150 3456 Adult and Community Services/Customer First

Visit:

Carers assessments | Suffolk County Council or call 0808 800 4005

Suffolk InfoLink, your community directory

Visit:

Community Directory (suffolk.gov.uk)

Specialist Integrated Dementia Support Service Norfolk and Waveney

Email: Norfolk@ alzheimers.org.uk or call 01603 763556 Children and Young Peoples services/ Activities Unlimited

Activities Unlimited for parents and carers of children with SEND

Visit:

www.access-unlimited.co.uk or call 01473 260026

Advocacy

Visit:

www.pohwer.net/suffolk-advocacy-service or call 0300 456 2370

Parent Carers/ Customer First

Visit:

www.infolink.suffolk.gov.uk or call 0808 800 4005

Legal and Policy Framework

LEGAL AND POLICY FRAMEWORK

- NHS England (2019)
 NHS Long Term Plan
- NHS England (2014)
 NHS England » Commitment to carers
- NICE (2020)
 Overview | Supporting adult carers | Guidance | NICE
- Carers UK (2019)
 Juggling work and unpaid care Carers UK
- Carers UK (2021)
 State of Caring 2021 report Carers UK
- NHS Digital (2021/22)
 Personal Social Services Survey of Adult Carers in England
 NHS Digital
- NHS England and NHS Improvement (2019)
 NHS England » Supporting carers in general practice:
 a framework of quality markers
- Department of Health and Social Care (2018)
 Carers action plan 2018 to 2020 GOV.UK (www.gov.uk)
- Local Government Association (2018)
 Supporting carers: guidance and case studies | Local Government Association
- NHS England (2016)
 NHS England » An integrated approach to identifying and assessing Carer health and wellbeing
- NHS England (2014)
 NHS commissioning » Commissioning for carers (england.nhs.uk)
- Care Act 2014
 Care Act 2014 (legislation.gov.uk)

- Children and Families Act 2014
 Children and Families Act 2014 (legislation.gov.uk)
- Work and Families Act
 Work and Families Act 2006 (legislation.gov.uk)
- Association of Directors of Adult Social Services (2022)
 Carers and safeguarding: a briefing for people who work with carers I Local Government Association
- The Suffolk Observatory
 Suffolk Observatory Welcome to the Suffolk Observatory
- Young Carers in Suffolk 2019
 Young-Carers-in-Suffolk-Healthwatch-final.pdf (suffolkfamilycarers.org)
- Joint Health and Wellbeing Board STRATEGY REFRESH 2019-2022
 JHWS-2019-2022.pdf (suffolk.gov.uk)
- Social Care Institute for Excellence (SCIE)
 Quick guide: Supporting people who provide unpaid care for adults with health or social care needs | SCIE
- Carers Trust
 What We Do Impact of Covid-19 Young Carers | Carers Trust
- Suffolk County Council
 Caring for someone | Suffolk County Council
- Suffolk County Council
 Special educational needs and disabilities (SEND) and the Local
 Offer | Suffolk County Council
- Health and Care Act 2022
 Health and Care Act 2022 (legislation.gov.uk)

Next steps

- Link to strategy: <u>Suffolk All Age Carers'</u> <u>Strategy 2022-2027 | Suffolk County</u> Council
- Launch:- All councillors received copy, libraries etc
- Carers champions meetings
- Workstream leads for action plan
- Living Action plan
- SMARTER
- Carers assessment process
- SCC Staff Carers Network
- SCC carer confident employer





Final vision and priorities

Vision:

Improving the lives of carers and those they care for

Priorities:

- 1. Early identification of carers
- 2. Improved information and advice
- 3. Young carers to have the same priority as adult carers
- 4. Systems and services that work for and support all carers
- 5. Improved health and wellbeing for carers

Lessons learnt so far

- 1. Co-production takes time.
- 2. Set realistic goals and expectations (SMART)
- 3. Seek advice and work with partners, there is a lot of experience out there.
- 4. Useful tools include:
- Project charter (the Why?),
- Scope statement (the What?)
- Project plan (GANTT chart) (the Who, what, when etc),
- Communication plan (Reduced risk of assumptions)
- Lessons learnt/after action review

Thank you

Any questions?