

**Transforming Recruitment in the Public Sector  
EELGA Roundtable Discussion  
To be held on 9 December 2022, 10:00 – 11:30  
Via MS Teams**

**Agenda**

	Item Title	Time
1.	<b>Welcome and Introductions</b> Alison Thompson, Head of Employer Services, EELGA	10:00
2.	<b>Opening address: Naomi Cooke – Head of Workforce at the Local Government Association</b>  <a href="#">August 2022: Addressing the workforce capacity crisis in local government   Local Government Association</a>	10:05
3.	<b>Guest Speakers: Tim Craddock, HR Director and Zoe Roberts, Integrated Talent Solutions Consultant, Eastern Region, Network Rail</b> Network Rail's CIPD award – recruitment and retention of hard to fill roles    <a href="#">CIPD People Management Awards (cipdpmas.co.uk)</a>	10:20
4.	<b>Discussion Groups: Shared Challenges</b>  1. Councils in our region struggle to recruit and retain staff in hard to fill roles such as Health & Social Care, Planning – how can we work together to identify strategies which will assist in recruiting and retaining key staff? 2. Are we making full use of potentially excluded groups to fill our vacancies – ex-forces, ex-offenders, people with a disability, refugees, maternity or career-break returners, care leavers? 3. Are our recruitment processes fit for purpose in 2022 – do we ask for too much information ahead of any interview process or elongate the offer and onboarding process unnecessarily?	11:00
5.	<b>Discussion Groups: Shared Opportunities</b>  1. How can we work together as a region to bring about transformation in our recruitment and retention methods? 2. What examples do you have of good practice around recruitment, retention or modernising our processes? 3. How can you turn your values into a compelling element of your employer brand?	11:15
6.	<b>Next Steps and Meeting Close</b> Alison Thompson, Head of Employer Services, EELGA	11:25