

Philip Moreton
Business Administration Apprenticeship (Level 3)
Colchester Borough Council

Colchester Borough Councils most recent recruitment has been a Planning Apprentice. Philip Moreton joined the Place & Client Team in August 2021 on a level three Business Admin Apprenticeship. We worked with the training provider to develop some additional modules that would align his studies to the area he was working in.

Planning is an increasingly difficult area to recruit to, over the past 3 years Colchester Borough Council have been developing their internal staff through apprenticeships to be the Planning Specialists of the future. Colchester have two members of the planning team currently on the Chartered Town Planning Apprenticeship at South Bank University.

“Prior to joining CBC, I worked for Bredon Group as a mobile plant technician testing concrete and aggregates. I’d wanted to change career for some time, however, was unsure of what it was I wanted to do. After being made redundant during the pandemic, I was given the chance to really explore what it was I wanted to do, and I knew this would involve re-training. I came across the job advertisement for a planning and enforcement apprentice and after reading the job description I realised that this was something I was interested in pursuing given my fairly unique position of already having some knowledge of planning laws and understanding of construction through my prior role.

“I thought that learning through an apprenticeship whilst I worked was the perfect opportunity to further my development, gain a career in a role I was interested in and improving my career prospects. The added BTEC level 3 in Business Administration on completion of the apprenticeship made it seem like an ideal opportunity which I would recommend it anybody in a similar position. To date I have really enjoyed working with the planning and enforcement teams, which provides me with a varied and interesting workload.”