

South Cambridgeshire District Council's Apprenticeship Programme

Donya Taylor, HR Advisor at South Cambridgeshire District Council talks to EELGA about their apprenticeship programmes.

"Although South Cambridgeshire District Council have recruited a number of Apprentices since 2017, we widened our Apprenticeship programme in 2020, and we currently have 27 Apprentices at the Council.

"Recently completed Apprenticeships include:

- Business Administration
- Business and Customer Service
- Human Resources
- Accountancy

"We also offer a number of Management Apprenticeships, including:

- Team Leader/Supervisor
- Operations/Department Manager
- Chartered Manager Degree Apprenticeship
- Senior Leader's Management Degree Apprenticeship

"To support apprentices additional training modules are delivered by the HR Team, designed to complement the training the Apprentices already receive as part of their programme."

A current apprentice at South Cambridgeshire District Council was asked about why they applied for their Apprenticeship:

"I recognised that the management skills I needed to fulfil my role better, could only be achieved through a prolonged period of training, research and self-reflection. The Apprenticeship scheme provides the perfect framework and support for that type of development."

Helen Cornwell, HR Business Partner at South Cambridgeshire District Council said:

“We are really pleased to have enhanced our apprenticeship scheme over the last few years and to have introduced our management apprenticeship programme and seen the first cohort coming through to endpoint assessment this spring and look forward to apprentices putting their new-found skills into practice.

“We are so proud that so many of our level 3 apprentices have gone on to find permanent roles within the Council a credit to our manager’s support and training across the Council working with the partner organisations.

“As a Council, we see Apprenticeships as an important part of our strategic performance development approach to support both new and existing employees to reach their potential.”

Keep an eye on [South Cambridgeshire Councils jobs page](#) for the latest vacancies.