

## Entry to Work Opportunities at Essex County Council

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Essex County Council (ECC) want to change the way people think about working for their local Council and to support this they have introduced a brand-new team, focusing on entry to work opportunities and programmes at ECC (including apprenticeships, internships, work experience placements, kickstart scheme, graduates, and more). We talk to Danni Foster, Resourcing Delivery and Strategy Manager at Essex County Council to find out more.

“At Essex County Council we have always been passionate about entry to work opportunities. When most people think of their local Council they do not think about a challenging and rewarding career-defining opportunity, but that is exactly what we can offer you here at ECC.”

### **Why consider a career with Essex County Council?**

We are one of the largest organisations in Essex and the second-largest County Council in the UK, we employ nearly 7000 people. We have colleagues working across a huge variety of areas such as Finance, Legal, Outdoors Centres, Digital, Social Care, HR, Property and much more, the list is quite endless. What’s even more exciting about these opportunities is that is completely possible to join us in an entry-level role and stay with us right to reaching an Executive role in your career, if that is something you aspire to. Not only can you achieve great things in your career but whilst doing so you will make a meaningful impact on our 1.4m Essex residents and your local communities. The work we do is complex, it’s on a huge scale and it is inspirational to see the difference it makes.

### **Will I be supported at ECC?**

Yes - ECC’s new entry to work team which has been introduced are here to make sure we make the most of the vacancies we have and that we support you into our entry to work opportunities and do our best to make sure your placement with us is valuable for your career.

Ideally, we want to make sure you leave any placement with ECC ready for your next challenge, regardless of whether that is with ECC or any other Essex business. Many of our programmes will see you work towards professionally recognised qualifications and all of them will see you supported and developed in your time with us.

Some of the entry to work programmes we will be running in 2021 include:

- Kickstart Scheme ([Kickstart Scheme - GOV.UK \(www.gov.uk\)](https://www.gov.uk/kickstart-scheme))
- Apprentices (including inclusive apprentices)
- Graduates
- Work Experience
- Internships (including Neuro-Diverse Internships)
- Return to work programmes

We also offer guaranteed interviews to those who consider themselves to have a disability or that are care leavers, so long as you meet the basic criteria of the role to which you are applying.

## **What next?**

We hope you want to find out more, so please email us on [work.placements@essex.gov.uk](mailto:work.placements@essex.gov.uk) and mention you have seen this article. We can then find out more about you, about what you are looking for and share with you any opportunities that might be of interest to you both now and in the future.